



Greene King Brewing and Brands Environmental Policy

Greene King Brewing and Brands is committed to managing the environmental impacts of its operations by setting objectives to achieve continual improvements in environmental performance throughout all its production, distribution and wholesaling operations.

The Executive Team believes that consideration of environmental matters should be kept high on the list of priorities within its business and commercial aims. As such, environmental risks and opportunities have been identified and are reviewed regularly. The Management Team will ensure that all employees are made aware of the company policy and promote the economical and effective use of resources.

All reasonable practical steps will be taken to:

- Fulfil our compliance obligations in respect of our products, services and activities and prepare for any upcoming legislation and other changes.
- Maintain an effective Environmental Management System to ensure the environmental policy is implemented within every area and level of the organisation. This will include but not be limited to:
 - Risk assessments to ensure we protect the environment including preventing pollution
 - Monitoring the use of resources to ensure sustainability
 - Avoiding waste at all stages by reducing, re-using and re-cycling wherever possible
 - Setting continual environmental performance indicators
 - Communicating internally on our environmental performance
 - Employee training and development
 - Internal audit, relevant documentation and records
 - Establishing and maintaining an appropriate organisational structure
- Identify and minimise environmental impact at the design and development stage of relevant projects and apply best practice and best available technology wherever possible and in line with business needs.
- Align with Greene King group's near term Science Based Target and report Brewing & Brands progress towards the target
- Ensure all our contractors and suppliers are aware of the environmental policy and that it is available to any interested parties.
- To communicate with the local community in a spirit of open dialogue and mutual respect, addressing any concerns within a timely manner.

The overall authority and responsibility for the management of environmental matters within the Company is vested in the Brewing and Brands Managing Director. However, all employees are actively involved in maintaining the highest possible levels of environmental performance as appropriate to their roles.

Matt Starbuck
Managing Director
Greene King Brewing & Brands